



Health Co-Management 101

October 19, 2016



History Health Co-Management Agreement

On November 18, 1996, the Co-Management agreement was signed by:

- Treaty 7 Chiefs
- Treaty 8 Chiefs
- Alexis First Nation (Treaty 6)
- Federal Minister of Health

Yellowhead Tribal Council and Maskwacis First Nations joined Health Co-Management in 1999 and 2010 respectively.

Approach

With the Agreement, the Chiefs and Health Canada agree to a two-tiered approach:

Tier 1

Administrative process to co-manage the budget & programs of FNIHB-Alberta Region, which is formalized by the agreement

Tier 2

Bilateral process of the respective treaty areas and does not form part of this agreement

Why Health Co-Management?

- First Nations are seeking increased participation in decision-making
- Guard the “funding envelope” to ensure that health funds were not reduced
- Early successes:
 - Changing attitudes
 - Budget information is shared with First Nations
 - Programs excelled in adopting a partnership approach (e.g. Home Care, Aboriginal Head Start on-reserve)
 - Increased ability for First Nations to bring forth concerns and participate in issue resolution
 - Better dissemination of information to First Nation communities
 - Better understanding of government policies for First Nations
 - Capital costs for programs without built-in funding such as NNADAP & AHSOR
- The current focus of HCoM is managing the on-reserve health programs and services



The Health Co-Management Agreement

In the HCOM agreement, the Chiefs & Health Canada agree to the following:

- Co-manage the FNIH AB regional funding envelope
- Reallocate funding efficiencies towards health programs in Treaty 6, 7 & 8
- Increase the participation of First Nations in assessing, analyzing, planning and managing programs and services funded / offered by FNIH Alberta Region

They will make decisions relating to:

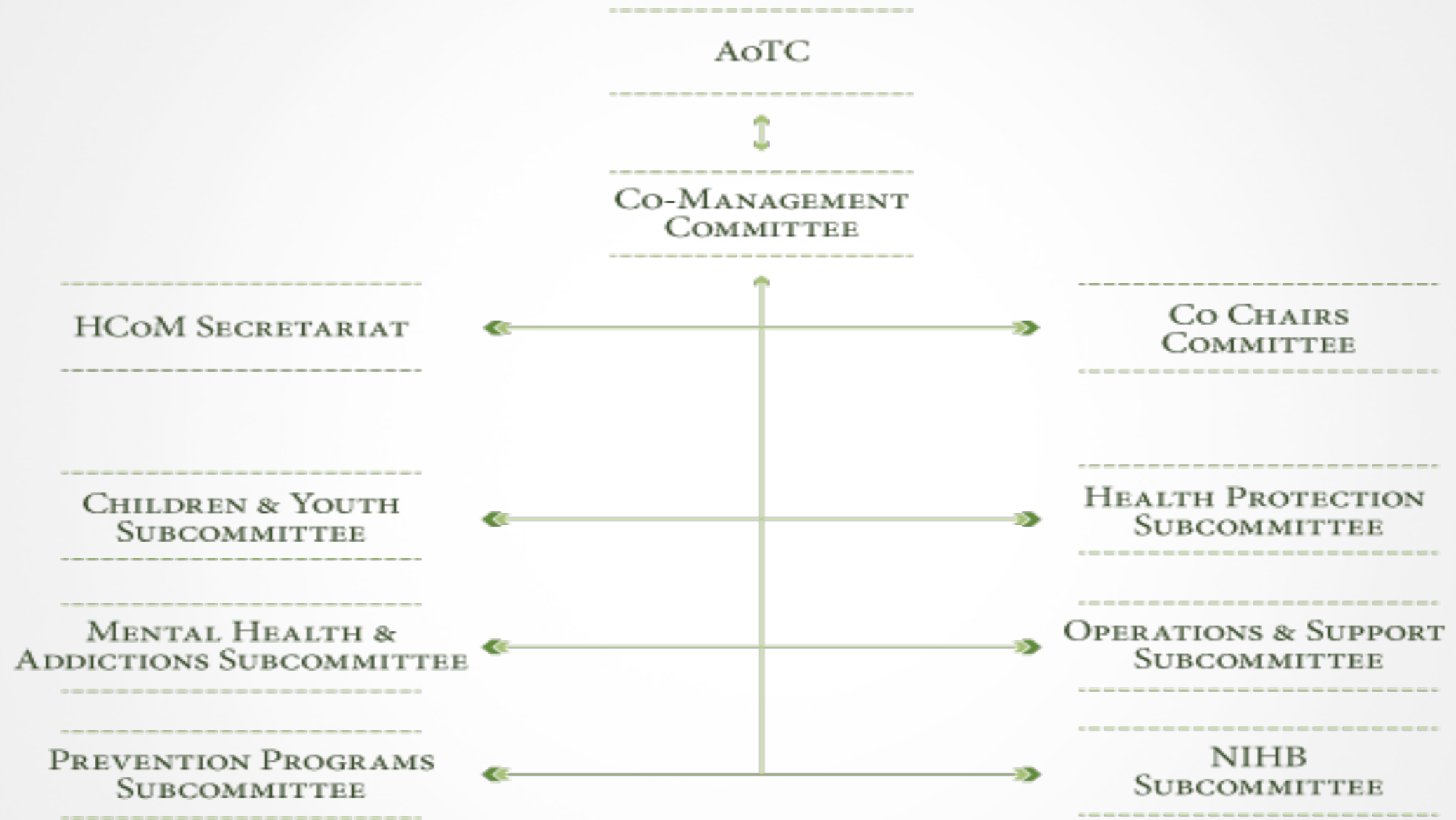
- Conduct and resourcing of program and service delivery
- Regional resource allocation
- Common health issues

Principles

- **Equity/Fairness:** Future program decisions shall be based on maximizing equity and achieving fairness for all communities without creating undue advantage of community or groups of communities over the others.
- **Transparency:** All decisions shall be made in an open and transparent manner that shall be visible to all interested parties, appropriately documented, and accessible to all First Nations in Alberta and their respective officials.
- **Accountability:** The Operations and Support Sub-Committee shall operate and advise in a fiscally responsible manner and not commit funds beyond the limit of the Alberta Regional Envelope. All decisions shall be made within the scope of the funding allocated within the envelope.
- **Accountability to Programs:** The Operations and Support Sub-Committee shall make decisions regarding health programming to First Nations in a responsible manner taking into account all other guiding principles found within the Co-Management Agreement Terms of Reference.
- **Timeliness:** The Operations and Support Sub-Committee shall operate in such a way that will allow informed decisions to be made jointly and in a timely manner.
- **Appropriateness:** The Operations and Support Sub-Committee shall involve only itself with issues common to First Nations, and relevant to its mandate to co-manage the FNIHB-AB envelope.
- **Legality:** The Operations and Support Sub-Committee shall operate within mutually agreed application of the rules, regulations or directives, which govern FNIHB and its operations.



Co-Management Committee Structures



Co-Management Committee Authority

The Co-Management Committee is a decision-making authority.

Membership of the Committee is:

- Two Chiefs for Yellowhead Tribal Council and Maskwacis First Nations
 - Chief Kurt Burnstick and Chief Irvin Bull
- Two Chiefs for Treaty 7
 - Chief Charles Weaselhead and Chief Vincent Yellow Old Woman
- Two Chiefs for Treaty 8
 - Chief Steve Courtoreille and Chief Gordon Auger
- First Nations and Inuit Health Branch, Health Canada – Alberta Region
 - Jocelyn Andrews, Regional Executive Officer and Rhonda Laboucan, Regional Director, Strategic Partnerships and Intergovernmental Relations

Co-Management Committee meets at least quarterly or as needed.



Co-Management Committee

Roles & Responsibilities

The terms of reference of the Co-Management Committee indicate that the committee will:

- Make decisions based on recommendations / advice from sub-committees and will give direction for follow-up action
- Have the ability to delegate authority
- Provide an Alberta Region perspective
- Provide overall guidance and leadership
- Share all relevant data and information
- Regularly consult with Chiefs
- Produce an annual report within 90 days of the end of the fiscal year



Subcommittees

Each subcommittee has terms of reference identifying how that subcommittee will function and make decisions including:

- Share relevant data & information
- Jointly assess, analyze & plan
- Prepare joint briefings & advice for Committee
- Monitor progress & provide regular status updates & quarterly reports
- Prepare annual report submission within 60 days of fiscal year end

Each subcommittee is co-chaired by a Health Canada and First Nation representative and is responsible for finance, policy and strategic planning



Subcommittees

Children & Youth

Co-Chairs: Bruce Iron Shirt
Coreen Everington

Shares decision-making responsibility over the following programs:

- Aboriginal Head Start On-Reserve
- Canada Prenatal Nutrition Program
- Fetal Alcohol Spectrum Disorder
- Maternal Child Health

Operations & Support

Co-Chairs: Rhonda Laboucan
Tyler White

Shares decision-making responsibility over the following programs:

- Aboriginal Health Services Accreditation
- Aboriginal Health Human Resources Initiative
- Capital & Facility Management
- E-Health
- Health Careers Program
- Health Consultation & Liaison
- Health Services Integration Fund
- Health Planning & Management



Subcommittees

Health Protection

Co-Chairs: Faye North Peigan
Wadieh Yacoub

Shares decision-making responsibility over the following programs:

- Communicable Disease Control
- Blood Borne Pathogens
- Tuberculosis Control
- Environmental Health

Mental Health & Addictions

Co-Chairs: Coreen Everington
Marilyn Willier

Shares decision-making responsibility over the following programs:

- Brighter Futures/ Building Healthy Communities
- Canada Drug Strategy
- National Aboriginal Youth Suicide Prevention Program
- National Anti-Drug Strategy
- National Native Alcohol & Drug Abuse Program
- Youth Solvent Abuse Program
- Indian Residential School Support



Subcommittees

Non-Insured Health Benefits

Co-Chairs: Tanya Churchill
Carolynn Small Legs

Shares decision-making responsibility over the following programs:

- Dental Services
- Medical Transportation
- Mental Health
- Pharmacy & Vision

Prevention Programs

Co-Chairs: Calvin Badger
Shawn Grono

Shares decision-making responsibility over the following programs:

- Aboriginal Diabetes Initiative
- Community Health Representatives
- Home & Community Care
- Injury Prevention
- Nursing
- Nutrition



HCoM Secretariat

The Secretariat supports the work of the Committee and Subcommittees. It was established as an independent organization through an agreement with Yellowhead Tribal Council

HCOM Secretariat provides administrative support & the following key activities:

- Organize the Committee & Subcommittee meetings including agenda, briefings and meeting summaries
- Ensure that internal processes function well including necessary templates, procedures & protocols
- Implement the Co-Management Communications Strategy
- Facilitate liaison with external stakeholders & to provide training to members as required

Health Co-Management Reviews

Reviews of the Co-Management Agreements:

- Initiated in 2001/02: The intent of the first review was to “determine the extent Co-Management has found success in co-managing resources and program planning for Alberta First Nations”
- In January 2007, an All Chiefs Assembly called for a Co-Management Review & a Co-Management Review Working Group was established in the Winter of 2007 to assess the situation and provide options and recommendations to strengthen HCOM;
- In 2010, an evaluation of the 2007 recommendations was made and these have been and will continue to be implemented
- In 2015, HCoM Evaluation completed

How can I Participate ?

- Review meeting summaries on HCOM website www.HCOM.ca
- Forward community success stories to the HCOM office for distribution
- Provide input to Treaty Area Representatives on Sub Committees
- Participate in regional activities and strategies as requested
- Meeting observers are welcomed, however their role is limited by the terms of reference



HCOM
WWW.HCOM.CA

